

Vernon E. Faulconer, Inc.



Oil & Gas Land Manager

Vernon E. Faulconer, Inc. is a growing, well-respected independent Oil & Gas Company with an opportunity for a Land Manager located in our Tyler, Texas headquarters. The Land Manager will supervise, coordinate and manage the Land Department Lease Records and Division Order functions under the direction of the Vice President – Land. This position will play a key role in assisting, establishing, maintaining and coordinating the VEFI Land Department objectives and goals.

Responsibilities:

- Supervise and coordinate activities and functions for Lease Records and Division Order within the Land Department under direction of Vice President.
- Coordinate and assist with acquisitions, divestments, title research, owner relations, mapping, special projects, and other activities within the Land Department.
- Provide support to Operations, Engineering, Acquisitions, Landmen, and Staff Attorney as needed.
- Determine ownership and negotiate deal terms for Company projects.
- Review and analyze oil and gas leases, contracts and other legal documents relative to the purchase or sale of a property.
- Prepare Assignments, Farmout Agreements, Joint Operating Agreements, Oil and Gas Leases, Surface Leases, Right-of-Way Agreements, curative instruments, and various other agreements applicable to Land Department functions.
- Represent the company during due diligence projects and at various closings for the sale or purchase of properties as required.
- Maintain Land related work procedures and policies and help employees optimize performance.
- Provide support and assistance to Department VP and Senior Management.
- Act as a technical resource for all employees within the Land Department.

Required Qualifications:

To be considered for the role of Land Manager, applicants must have:

- 8+ years of diversified in-house Land experience with advanced knowledge and experience with all Land functions including oil and gas leases, division order, title analysis, and knowledge of State and Federal regulatory requirements.
- Demonstrated ability to manage multiple projects and previous experience working directly with Senior Management.
- Strong interpersonal skills with the ability to lead, motivate, and think strategically.
- Excellent oral and written communication skills.
- Enhanced skills and experience in negotiations and the preparation of Land contracts and agreements.

- Registered Professional Landman (RPL) or Certified Professional Landman (CPL) with previous supervisory/management experience preferred, but not required.
- Bachelor's Degree required.
- To be considered for this position, you must be a U.S. Citizen or already have the right to work in the United States for any employer without sponsorship.

Attractive compensation and benefits package for qualified candidates.

For consideration, please email your resume to Human Resources at careers@vefinc.com
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