



FAULCONER ENERGY

Engineering/Operations Support Services Director

Falconer Energy, LLC, a growing Independent Texas Oil & Gas Company, has an opportunity for an Engineering/Operation Support Services Director in our Tyler, Texas office. The Engineering/Operation Support Services Director performs a vital role in the business management, planning and execution of engineering responsibilities in support of all Company assets. Direct responsibility for all aspects of engineering to include production, recompletions, work overs and reservoir engineering.

Provides oversight management of Operations support services to include Automation, Pipelines, and Compression. Implements procedures and processes to enhance and optimize production of gas and oil wells to ensure achievement of organizational objectives and goals.

This individual will embrace the Company's operating philosophy of efficiently producing natural gas and oil wells and be responsible for implementing that philosophy in support of field operations. The position requires a strong mechanical aptitude, extensive down-hole experience, strong detail orientation, and ability to make good technical and economic decisions. The successful candidate will work with senior management to achieve the objectives and goals of the organization, develop plans to implement such goals and manage the implementation of organizational initiatives. The position reports to the Company President and is located in our Tyler, Texas Headquarters.

Position Responsibilities:

- Responsible for the management of all phases of engineering operations of the Company to ensure economically viable production.
- Engineering responsibilities to include but not be limited to production, recompletions, work overs and reservoir engineering.
- Directs Engineering staff to ensure engineering goals, objectives, and initiatives are attained.
- Provides oversight management of operations support services to include Automation, Pipeline, and Compression.
- Develops and coordinates research on new production techniques and approaches to enhance production rates and reduce operating costs for gas and oil wells.
- Responsible for providing technical support and guidance for all production operations to ensure economically viable production.
- Coordinates with Operations Field Leadership on engineering aspects of production, workovers, compression, and gathering systems.

- Plan, coordinate and lead periodic well review meetings with President and Operations personnel to review operational performance and opportunities for improvement.
- Provides support in technical and economic evaluation of acquisition targets.
- Evaluates new properties, develops enhancement project plans, and oversees the overall implementation of enhancement program.
- Provides direction and oversight in planning, managing and coordinating all aspects of workovers including direct supervision, when necessary.
- Assists in the continual monitoring of workover procedures and practices to identify opportunities to improve overall economic results.
- Acts as a technical resource to Operations Engineers and Superintendent(s) as needed.
- Provides oversight and direction for work over project bidding and material acquisition process.
- Responsible for evaluation, identification, and development of production enhancement opportunities.
- Responsible for AFE development, management, and evaluation.
- Coordinate the development and implementation of enhancement project plans with Senior Management.
- Responsible for monitoring and management of engineering expenses and ongoing project costs to ensure effective and economic production of wells.
- Coordinates and directs project work of technical engineering consultants.
- Positively interacts with office and field personnel in a manner that creates an atmosphere of creativity, and cooperation.
- Responsible for providing direction and support to cross-functional teams on operational projects.
- Continually monitors engineering/operations technology changes for economic application to business.
- Manages all aspects of Reservoir Engineering including the development of production targets.
- Conducts periodic field inspections in support of field operations.
- Responsible for development and maintenance of engineering data management and software systems.
- Provides assistance to Operations Engineers in the technical and economic evaluation of existing production and the development of enhancement project plans and related workover procedures.
- Evaluates, develops, and provides recommendations for reducing lifting costs.
- Provides counsel and support to field operations on regulatory, environmental, and safety compliance issues.
- Responsible for people development and maintenance of a team environment focused on learning and continuous improvement.
- Will act as member of Company Management Team.
- Monitors activities from the office and occasionally from field locations.

Required Qualifications:

- Bachelor's Degree in Petroleum or Mechanical Engineering.
- Fifteen+ (15) years' experience in Oil and Gas Operations and Engineering.
- Professional Engineer (PE) License preferred, but not required.
- Second level management/supervisory experience.
- Diversified down-hole knowledge combined with strong mechanical aptitude.
- Successful workover and recompletion field management background.
- BI software or other system reporting experience preferred.
- Good working knowledge of all surface and down-hole production equipment, including plunger lifts systems, compression, and gathering systems.
- Well-developed project management skills with capability to manage multiple diverse projects remotely.
- Candidates with previous oversight of compression operations preferred.
- Strong communication/interpersonal skills to include the ability to work effectively with all levels of the organization.
- Proven record of being a "hands-on manager".
- Ability to lead, motivate and think strategically.
- Attention to detail and economic/cost analysis.
- Proven ability to mentor and coach others.
- Demonstrates good decision-making and problem-solving skills.
- Proven capability to effectively delegate and allocate resources to attain goals.
- Ability to think creatively or "outside the box" to solve operational problems.
- Organized and administratively proficient with ability to manage time and workload effectively.
- Demonstrated ability to confront issues proactively and constructively.
- Strong knowledge in State and Federal Oil & Gas regulations.
- Well-developed computer skills to include proficient with Microsoft Office Applications.
- Demonstrated skill in presenting information in a concise, economic-based manner.
- Legal authorization to work in the US on a full-time basis for anyone other than your current employer.

Attractive compensation and benefit package for qualified candidates.

For consideration please email resume to Human Resources at careers@vefinc.com

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